



Hiệp Sĩ Development Plan

Student Name:	Mentor:
1. What is my current state?	
What are my strengths?	<u>Strengths</u>
What are my weaknesses?	<u>Weaknesses</u>
What are the common feedbacks (positive & negative) that I received from other?	<u>Feedbacks</u>
What other performance indicators can I notice? (e.g. barriers, challenge)	<u>Performance Indicators</u>
Conclusion	<u>Focused areas priorities</u>
2. What is (are) my desired state(s)?	
What do I hope to improve/achieve <i>(This is can be some or all of the focused areas from above. This does not have to be TNTT goals, it can be mixed with personal development)</i>	<u>Desired State</u>
Why do I want to achieve this? What does it give me?	<u>Why do I want to do it?</u>
What are my short-term goals? (within next 6 months)	<u>Short-term goals</u>

<p>What are my long-term goals? (1+ years from now)</p>	<p><i>Long-term goals</i></p>
<p>3. How do I get there? What is needed?</p>	
<p>What must I improve/learn/experience to achieve the desired state?</p> <p>What are the possible resources to help me learn/experience/improve? (What do you need to help you achieve these goals?)</p>	<p><u>What is needed?</u></p> <p><i>Resources</i></p>
<p>4. Timeline</p>	
<p><u>When</u> do I need to achieve my desired state? (e.g. 1 month, 5 months)</p> <p><u>What</u> is my schedule look like?</p>	
<p>5. How do I know I have accomplished these goals?</p>	
<p>(Describe measurable objectives in reaching these goals)</p>	

Student signature: _____

Date: _____

Mentor signature: _____

Date: _____

Ngành Trưởng: _____

Date: _____

* The student is required to meet with mentor at least once per month to review progress.

**HS development plan does not have to be TNTT specific. It can be related to personal life development.

***Please make sure student and student and mentor understand goal plan before signing.